



December 9, 2024

To: Local Presidents
MTA Board of Directors

From: MTA Division of Governance
On behalf of the Electoral Review Committee

Re: Proposed Electoral Region and District Plan and Hearing Date

Hearing for Member Input to the Electoral Review Committee

Monday, January 27, 5:00 pm

Via Zoom

In accordance with its responsibilities as defined by the MTA Bylaws, the Electoral Review Committee (ERC) has conducted its review of the MTA Electoral District and Region Plan. The June 30, 2024 membership figures DO meet the mathematical compliance according to NEA affiliation standards and the “one person, one vote principle.”

Having reviewed the current compliant plan, the committee is proposing to make no changes to the current plan (attached). This notice is being sent to local association presidents and board members to offer another opportunity to give input at a hearing with the Electoral Review Committee, prior to the committee finalizing its recommendations. This membership input hearing will take place on Monday, January 27, 2025 at 5:00 pm, held online (via Zoom).

The purpose of the hearing is the opportunity to express any concerns or request a change to ERC’s proposed plan. If you have input but are unable to attend personally, you may either send a representative or submit your concerns in writing no later than January 23, 2025. Address your concerns to Brian Fitzgerald, Chair, Electoral Review Committee c/o John Connelly, Staff Assistant for ERC. Please respond to John Connelly of the Governance Division by January 23 if you plan to attend or to provide input. You may reach John by email at jconnelly@massteacher.org or at 617-878-8305. The January 27 meeting link will be provided after your outreach.

Note that ERC’s responsibility is to review the plan that was established three years ago and make any recommended changes to comply with MTA Bylaws and NEA standards. After the above-mentioned hearing, ERC will finalize its recommended plan for presentation to the MTA Board of Directors at its March meeting. The recommendation then goes to the Annual Meeting of Delegates in May. The plan approved by the delegates will be implemented as of July 1, 2025.

According to MTA Bylaws, the electoral districts shall be drawn based on a ratio of 1:1900 or major fraction thereof. The acceptable range for district size is 951 to 2850 members.

ERC also ensures compliance with other MTA's Bylaw stipulations, including: higher education shall constitute its own region; all other electoral region and districts shall be based on geographical considerations, including contiguity; the integrity of regional school districts shall be maintained; and Dukes-Nantucket shall constitute its own electoral district (43C).

In order to be in compliance with the one-person, one vote principle, as required by NEA, the smallest districts making up a bare majority of the District Board Seats must represent at least 45.1% of the total membership. The current and proposed plan achieves this compliance.

- Attachment A is the current plan, the list of MTA Local Affiliates by District.
- Attachment B shows the membership figures for the current and proposed plan, indicating mathematical compliance with the one-person, one-vote principle.
- Attachment C is an explanation of the "one person, one vote principle" and the steps taken to test compliance.

cc: Electoral Review Committee
MTA Management Staff



MTA Electoral Regions and Districts

Region A

DISTRICT 01A

ADAMS CHESHIRE TEACHERS ASSN
BERKSHIRE HILLS EDUCATION ASSN
CENTRAL BERKSHIRE EDUCATORS ASSN.
CLARKSBURG TEACHERS ASSN
FARMINGTON RIVER EDUCATORS ASSN
FLORIDA EDUCATION ASSN
HANCOCK TEACHERS ASSN
LEE EDUCATION ASSN
LENOX EDUCATION ASSN
MCCANN FACULTY ASSN
MOUNT GREYLOCK EDUCATORS ASSN
NORTH ADAMS PARAPROFESSIONALS ASSN
NORTH ADAMS TEACHERS ASSN
PITTSFIELD EDUCATIONAL ADMINISTRATORS ASSN
RICHMOND EDUCATORS' ASSN
SAVOY EDUCATION ASSN
SOUTHERN BERKSHIRE REGIONAL EDUCATION ASSN
UNITED EDUCATORS OF PITTSFIELD

DISTRICT 02A

AGAWAM EDUCATION ASSN
AGAWAM PROFESSIONAL ADMINISTRATORS ASSN
GATEWAY EDUCATION ASSOCIATION INC.
SOUTHWICK-TOLLAND-GRANVILLE EDUCATION ASSN INC
WEST SPRINGFIELD EDUCATION ASSN
WESTFIELD EDUCATION ASSN

DISTRICT 03A

BELCHERTOWN EDUCATION ASSN
CHESTERFIELD GOSHEN TEACHERS ASSN
EASTHAMPTON EDUCATION ASSN
GRANBY EDUCATORS ASSN
HADLEY EDUCATION ASSN
HAMPSHIRE REGIONAL EDUCATION ASSN
HATFIELD TEACHERS ASSN
NORTHAMPTON ASSN OF SCHOOL EMPLOYEES
SOUTH HADLEY EDUCATION ASSN
SOUTHAMPTON TEACHERS ASSN
WARE TEACHERS ASSN
WESTHAMPTON TEACHERS ASSN
WILLIAMSBURG TEACHERS ASSN

DISTRICT 04A

AMHERST-PELHAM ADMINISTRATORS ASSN
AMHERST-PELHAM EDUCATION ASSN
ATHOL TEACHERS ASSN
ERVING TEACHERS ASSN
FRANKLIN COUNTY TECHNICAL TEACHERS ASSN
FRONTIER REGIONAL EDUCATION ASSN
GILL-MONTAGUE EDUCATION ASSN
GREENFIELD EDUCATION ASSN
HAWLEMONT TEACHERS ASSN
LEVERETT EDUCATION ASSN
MAHAR TEACHERS ASSN
MOHAWK DISTRICT EDUCATION ASSN INC
ORANGE ELEMENTARY TEACHERS ASSN
PETERSHAM EDUCATIONAL ASSN
PIONEER VALLEY ASSN OF SUPPORT PROFESSIONALS
PIONEER VALLEY REGIONAL EDUCATION ASSN
ROWE TEACHERS ASSN
SHUTESBURY EDUCATION ASSN
SWIFT RIVER EDUCATION ASSN
UNION # 38 EDUCATORS ASSN

DISTRICT 05A

SPRINGFIELD ADMINISTRATORS ASSN
SPRINGFIELD EDUCATION ASSN
TECHNICAL EMPLOYEES ASSN (SPRINGFIELD)

DISTRICT 06A

EAST LONGMEADOW EDUCATION ASSN
HAMPDEN-WILBRAHAM EDUCATION ASSN
LONGMEADOW EDUCATION ASSN
LOWER PIONEER VALLEY EDUC COLLAB EDUCATORS UNION
LUDLOW EDUCATION ASSN
MONSON EDUCATORS ASSOCIATION INC
PALMER TEACHERS ASSN
PATHFINDER EDUCATION ASSN

DISTRICT 26A

CHICOPEE EDUCATION ASSN
HOLYOKE EDUCATORS ASSN
HOLYOKE PARAPROFESSIONALS ASSN
HOLYOKE PUBLIC SCHOOL SECRETARIES ASSN
HOLYOKE TEACHERS ASSN



MTA Electoral Regions and Districts

Region B

DISTRICT 07B

ASHBURNHAM WESTMINSTER EDUCATORS UNION
 ASHBURNHAM-WESTMINSTER TEACHERS ASSN
 FITCHBURG EDUCATION ASSN
 GARDNER EDUCATION ASSN
 LEOMINSTER ADMINISTRATORS ASSN
 LEOMINSTER EDUCATION ASSN
 LEOMINSTER SCHOOL SECRETARIES ASSN
 LEOMINSTER TUTORS ASSN
 MONTACHUSETT REG TEACHERS ASSN
 NARRAGANSETT DISTRICT ED ASSN
 PARAEDUCATOR ASSN OF LEOMINSTER SCHOOLS
 WINCHENDON SECRETARIES ASSN
 WINCHENDON SUPPORT PERSONNEL ASSN
 WINCHENDON TEACHERS ASSN

DISTRICT 08B

AUBURN EDUCATION ASSN
 BAY PATH ADMINISTRATORS ASSN
 BAY PATH TEACHERS ASSN
 BRIMFIELD EDUCATIONAL SUPPORT PROFESSIONALS ASSN
 BROOKFIELD EDUCATIONAL SUPPORT PROFESSIONALS ASSN
 DUDLEY-CHARLTON PARAPROFESSIONAL ASSN
 DUDLEY-CHARLTON TEACHERS ASSN
 EDUCATIONAL ASSN OF LEICESTER
 HOLLAND EDUCATIONAL SUPPORT PROFESSIONALS ASSN
 LEICESTER PARAPROFESSIONAL ASSN
 NORTH BROOKFIELD TEACHERS ASSN
 QUABBIN REGIONAL SCHOOL DISTRICT PARA ASSN
 QUABBIN REGIONAL TEACHERS ASSN
 QUABOAG EDUCATION ASSN
 SOUTHBRIDGE EDUCATION ASSN
 SOUTHERN WORCESTER COUNTY EDUCATIONAL COLLAB
 SPENCER-EAST BROOKFIELD TEACHERS ASSN
 STURBRIDGE EDUCATIONAL SUPPORT PERSONNEL ASSN
 TANTASQUA EDUCATION ASSN
 UNION 61 TEACHERS ASSN
 WALES ESSENTIAL SUPPORT PERSONNEL

DISTRICT 09B

ALGONQUIN REGIONAL TEACHERS ASSN
 BERLIN-BOYLSTON EDUCATORS' ASSN
 GRAFTON TEACHERS ASSN
 MENDON-UPTON REG TEACHERS ASSN
 NORTHBORO TEACHERS ASSN
 SOUTHBORO TEACHERS ASSN
 WACHUSETT REGIONAL EDUCATION ASSN
 WEST BOYLSTON TEACHERS ASSN
 WESTBOROUGH EDUCATION ASSN

DISTRICT 10B

EDUCATIONAL ASSN OF WORCESTER INC
 SHREWSBURY EDUCATION ASSN
 SHREWSBURY PARAPROFESSIONALS ASSN

DISTRICT 11B

CENTRAL MASSACHUSETTS COLLABORATIVE UNION
 DOUGLAS EDUCATIONAL SUPPORT PROFESSIONALS ASSN
 DOUGLAS TEACHERS ASSN
 HOPEDALE EDUCATION ASSN INC
 MILFORD TEACHERS ASSN
 MILLBURY TEACHERS ASSN
 NORTHBRIDGE TEACHERS ASSN
 OXFORD EDUCATION ASSN
 SUTTON EDUCATION SUPPORT ASSN
 SUTTON TEACHERS ASSN
 UXBRIDGE TEACHERS ASSN
 WEBSTER ADMINISTRATIVE ASSISTANTS
 WEBSTER ADMINISTRATORS ASSN
 WEBSTER EDUCATORS ASSN
 WEBSTER INSTRUCTIONAL ASSISTANTS ASSN

Region C

DISTRICT 33C

COHASSET TEACHERS ASSN
 EDUCATION ASSN OF NORWELL
 HANOVER TEACHERS ASSN
 HINGHAM EDUCATION ASSN
 HULL TEACHERS ASSN
 MARSHFIELD EDUCATION ASSN
 ROCKLAND EDUCATION ASSN
 SCITUATE TEACHERS ASSN



MTA Electoral Regions and Districts

DISTRICT 34C

DUXBURY TEACHERS ASSN
EDUCATION ASSN OF PLYMOUTH AND CARVER
HALIFAX TEACHERS ASSN
KINGSTON TEACHERS ASSN
PEMBROKE TEACHERS ASSN
PLYMOUTH ADMINISTRATORS ASSN
PLYMPTON TEACHERS ASSN
SILVER LAKE EDUCATION ASSN

DISTRICT 35C

ABINGTON EDUCATION ASSN
BRIDGEWATER-RAYNHAM EDUCATION ASSN
EAST BRIDGEWATER ASSISTANT PRINCIPALS ASSN
EAST BRIDGEWATER EDUCATION ASSN
EDUCATORS' ASSN OF FREETOWN AND LAKEVILLE
MIDDLEBORO EDUCATION ASSN
READS COLLABORATIVE EDUCATORS ASSN
WEST BRIDGEWATER EDUCATION ASSN
WHITMAN-HANSON EDUCATION ASSN

DISTRICT 36C

BROCKTON EDUCATION ASSN
BROCKTON EDUCATION SUPPORT PROFESSIONAL ASSN
STOUGHTON TEACHERS ASSN

DISTRICT 41C

BARNSTABLE ADMINISTRATORS ORGANIZATION
BARNSTABLE TEACHERS ASSN
BOURNE EDUCATORS ASSN
MARION TEACHERS ASSN
MATTAPOISETT EDUCATORS ASSN
OLD ROCHESTER PROFESSIONAL EDUCATORS' ASSN
ROCHESTER MEMORIAL SUPPORT PERSONNEL ASSN
ROCHESTER MEMORIAL TEACHERS ASSN
SANDWICH EDUCATION ASSN
SIPPICAN SCHOOL SUPPORT PERSONNEL ASSN
UPPER CAPE COD REGIONAL TEACHERS ASSN
WAREHAM EDUCATION ASSN

DISTRICT 42C

CAPE TECH ASSN
DENNIS-YARMOUTH EDUCATORS ASSN
DENNIS-YARMOUTH REGL SECRETARIES AND ASSISTANTS
FALMOUTH EDUCATORS ASSN
MASHPEE TEACHERS ASSN
MONOMOY REGIONAL EDUCATION ASSN
NAUSET EDUCATION ASSN
PROVINCETOWN ASSN OF EDUCATORS
TRURO EDUCATION ASSN

DISTRICT 43C

MARTHA'S VINEYARD EDUCATORS ASSN
NANTUCKET TEACHERS ASSN

Region D

DISTRICT 14D

ASHLAND EDUCATORS ASSN
FRAMINGHAM TEACHERS ASSN
HOPKINTON TEACHERS ASSN
KEEFE TECH SCHOOL SECRETARIAL ASSN
KEEFE TECHNICAL EDUCATORS ASSN
MARLBOROUGH EDUCATORS ASSN

DISTRICT 15D

BEDFORD EDUCATION ASSN
CARLISLE TEACHERS ASSN
CASE PROFESSIONAL ASSN
CONCORD TEACHERS ASSN
CONCORD-CARLISLE BUS DRIVERS
CONCORD-CARLISLE SUPPORT STAFF
CONCORD-CARLISLE TEACHERS ASSN
CONCORD-CARLISLE TUTORS ASSN
LINCOLN EDUCATORS ASSN
LINCOLN-SUDBURY REGIONAL TEACHERS
SUDBURY EDUCATION ASSN
WAYLAND TEACHERS ASSN
WESTON AIDES AND PARAPROFESSIONALS ASSN
WESTON EDUCATION ASSN
WESTON EDUCATIONAL ADMINISTRATIVE ASSISTANTS ASSN



MTA Electoral Regions and Districts

DISTRICT 27D

BROOKLINE EDUCATORS UNION
DEDHAM EDUCATION ASSN
MILTON EDUCATORS ASSN

DISTRICT 28D

DOVER-SHERBORN EDUCATION ASSN
FRANKLIN EDUCATION ASSN
MEDFIELD TEACHERS ASSN
MILLIS TEACHERS ASSN
NORWOOD TEACHERS ASSN
TRI COUNTY MAINTENANCE ASSN
TRI COUNTY TEACHERS ASSN
WESTWOOD TEACHERS ASSN

DISTRICT 29D

NATICK ASSN OF ADMIN ASSISTANTS AND CLERKS
NEEDHAM EDUCATION ASSN
THE EDUCATION ASSN OF NATICK
WELLESLEY EDUCATORS ASSN

DISTRICT 32D

AVON EDUCATION ASSN
BRAintree EDUCATION ASSN
HOLBROOK EDUCATION ASSN
QUINCY EDUCATION ASSN
WEYMOUTH EDUCATORS ASSN

Region E

DISTRICT 30E

BELLINGHAM TEACHERS ASSN
BLACKSTONE VALLEY REG VOCATIONAL
BLACKSTONE-MILLVILLE REG SCHOOL DISTRICT EDUCATORS ASSN
BLACKSTONE-MILLVILLE SUPPORT PERSONNEL ASSN
KING PHILIP TEACHERS ASSN
NORFOLK TEACHERS ASSN
PLAINVILLE EDUCATION ASSN
SHARON TEACHERS ASSN
TECCA UNION
WALPOLE TEACHERS ASSN
WRENTHAM EDUCATORS' ASSN

DISTRICT 37E

BLUE HILLS REG VOC TEACHERS ASSN
BRISTOL-PLYMOUTH TEACHERS ASSN
CANTON EDUCATORS ASSN
EASTON EDUCATORS ASSN
RANDOLPH EDUCATION ASSN
SEGREGANSET TEACHERS ASSN
TAUNTON ADMINISTRATORS ASSN
TAUNTON EDUCATION ASSN
TAUNTON EDUCATIONAL SECRETARIES AND ASSISTANTS
TAUNTON THERAPY ASSISTANTS ASSN

DISTRICT 38E

ATTLEBORO ASSN OF CLERICAL PERSONNEL
ATTLEBORO EDUCATION ASSN
ATTLEBORO PARAPROFESSIONALS ASSN
ATTLEBORO PUBLIC SCH ADMINISTRATORS ASSN
ATTLEBORO SCH DEPT BLDG TRADES MAINT MECHS ASSN
ATTLEBORO SCHOOL CUSTODIANS ASSN
BRISTOL COUNTY AGRICULTURAL H S SUPP STAFF ASSN
FOXBOROUGH EDUCATION ASSN
MANSFIELD ASSN OF SECRETARIES AND CLERKS
MANSFIELD BUILDING AND GROUNDS ASSN
MANSFIELD EDUCATORS ASSN
NORTON TEACHERS ASSN

DISTRICT 39E

BERKLEY TEACHERS ASSN
DIGHTON-REHOBOTH REGIONAL PARAPROFESSIONALS ASSN
DIGHTON-REHOBOTH TCHRS ASSN
DIMAN TEACHERS ASSN
FALL RIVER EDUCATORS ASSN
SEEKONK EDUCATORS ASSN
SOMERSET TEACHERS ASSN
SWANSEA EDUCATORS ASSN

DISTRICT 40E

ACUSHNET TEACHERS ASSN
DARTMOUTH EDUCATORS ASSN
FAIRHAVEN EDUCATORS ASSN
GREATER NEW BEDFORD ADMINISTRATORS UNION
GREATER NEW BEDFORD EDUCATORS UNION
NEW BEDFORD EDUCATORS ASSN
NEW BEDFORD SUPPORT SPECIALISTS UNION



MTA Electoral Regions and Districts

Region F

DISTRICT 12F

CHELMSFORD SCHOOL ADMINISTRATORS
DRACUT ADMINISTRATORS ASSN
DRACUT PARAPROFESSIONALS ASSN
DRACUT TEACHERS ASSN
GREATER LOWELL EDUCATIONAL SUPPORT PERSONNEL
GREATER LOWELL PARAEDUCATOR ORGANIZATION
GREATER LOWELL REGIONAL TEACHERS ORGANIZATION
GROTON DUNSTABLE EDUCATORS ASSN
NORTH MIDDLESEX REGIONAL SCH DIST TEACHERS ASSN
TEWKSBURY TEACHERS ASSN
TYNGSBOROUGH TEACHERS ASSN
WESTFORD EDUCATION ASSN

DISTRICT 13F

ACTON BOXBOROUGH EDUCATION ASSN
ACTON BOXBOROUGH OFFICE SUPPORT ASSN
AYER SHIRLEY REGIONAL EDUCATION ASSN
CLINTON TEACHERS ASSN
HARVARD EDUCATORS ASSN
HUDSON EDUCATION ASSN
HUDSON PARAEDUCATORS ASSN
HUDSON SCHOOL ADMINISTRATIVE ASSISTANT ASSN
LITTLETON EDUCATORS ASSN
LUNENBURG EDUCATION ASSN
MAYNARD EDUCATION ASSN
MAYNARD EDUCATION SUPPORT ASSN
NASHOBA REG EDUCATION ASSN

DISTRICT 22F

ANDOVER ADMINISTRATORS ASSN
ANDOVER EDUCATION ASSN
METHUEN ADMINISTRATORS ASSN
METHUEN EDUCATION ASSN
NORTH ANDOVER TEACHERS ASSN

DISTRICT 23F

BOXFORD TEACHERS ASSN
HAVERHILL EDUCATION ASSN
MASCONOMET TEACHERS ASSN
MIDDLETON EDUCATORS ASSN
NEWBURYPORT INSTRUCTIONAL ASSISTANTS ASSN
NEWBURYPORT TEACHERS ASSN
PENTUCKET ASSN OF TEACHERS
TOPSFIELD TEACHERS ASSN
TRITON REGIONAL TEACHERS ASSN
WHITTIER REGIONAL TEACHERS ASSN

DISTRICT 24F

BEVERLY TEACHERS ASSN
DANVERS TEACHERS ASSN
GEORGETOWN EDUCATION ASSN
GEORGETOWN EDUCATION SUPPORT ASSN
GLOUCESTER ASSN OF EDUCATIONAL PARAPROFESSIONALS
GLOUCESTER TEACHERS ASSN
HAMILTON-WENHAM EDUCATION ASSN
IPSWICH EDUCATORS ASSN
MANCHESTER-ESSEX TEACHERS ASSN
ROCKPORT EDUCATIONAL SUPPORT STAFF ASSN
ROCKPORT TEACHERS ASSN

DISTRICT 25F

LYNNFIELD TEACHERS ASSN
MARBLEHEAD EDUCATION ASSN
NAHANT TEACHERS ASSN
NORTH READING EDUCATION ASSN
PEABODY SCHOOL ADMINISTRATORS
REVERE TEACHERS ASSN
SAUGUS EDUCATIONAL PARAS ASSN
SAUGUS EDUCATORS ASSN
SAUGUS SCHOOL CLERICAL ASSN
SWAMPSCOTT EDUCATION ASSN
WINTHROP TEACHERS ASSN



MTA Electoral Regions and Districts

Region G

DISTRICT 16G

BILLERICA ADMINISTRATORS GROUP
BURLINGTON EDUCATORS ASSN
LABBB COLLABORATIVE EDUCATION ASSN
SHAWSHEEN TEACHERS ASSN
WILMINGTON TEACHERS ASSN
WINCHESTER EDUCATION ASSN
WOBURN TEACHERS ASSN

DISTRICT 17G

LEXINGTON EDUCATION ASSN
MINUTEMAN FACULTY ASSN
STONEHAM EDUCATION ASSN
WALTHAM EDUCATORS ASSN

DISTRICT 18G

NEWTON TEACHERS ASSN
WATERTOWN EDUCATORS ASSN

DISTRICT 19G

CAMBRIDGE EDUCATION ASSN
CAMBRIDGE SAFETY SPECIALISTS ASSN
CHELSEA ADMINISTRATORS ASSN
SOMERVILLE EDUCATORS UNION

DISTRICT 20G

ARLINGTON EDUCATION ASSN
BELMONT EDUCATION ASSN
EVERETT TEACHERS ASSN
MEDFORD PARAPROFESSIONALS ASSN
MEDFORD TEACHERS ASSN

DISTRICT 21G

MALDEN EDUCATION ASSN
MELROSE EDUCATORS UNION
NORTHEAST SECRETARIES ASSN
NORTHEAST SUPERVISORS ASSN
NORTHEAST TEACHERS ASSN
READING ASSN OF SECRETARIES AND CLERKS
READING PARAEDUCATORS ASSN
READING TEACHERS ASSN
WAKEFIELD EDUCATION ASSN

Region H

DISTRICT 44H

MASS COMMUNITY COLLEGE COUNCIL

DISTRICT 45H

MASS STATE COLLEGE ASSN

DISTRICT 46H

DEPARTMENT CHAIR UNION
FACULTY STAFF UNION UMASS BOSTON
MA SOCIETY OF PROFESSORS UMASS AMHERST

DISTRICT 47H

ASSOCIATION OF PROFESSIONAL ADMINISTRATORS
UMASS LOWELL GRANT AND CONTRACT FUND EMPLOYEES
UMASS LOWELL MA SOCIETY OF PROFESSORS

DISTRICT 48H

CLASSIFIED STAFF UNION
UMASS LOWELL CLASSIFIED TECH UNION
UMASS LOWELL MAINTENANCE TRADE UNION
UNIVERSITY STAFF ASSN UMASS AMHERST

DISTRICT 49H

PROFESSIONAL STAFF UNION

Membership as of June 2024 -- Current Plan							
ERC Compliance Test							
		Cumulative	% of	Cumulative %	Board	Cumulative	
	District	Members	Members	Membership	of Mbrship	Seats/Votes	Board Votes
1	DISTRICT 43	763	763	0.72%	0.72%	1	1
2	DISTRICT 48	1108	1,871	1.05%	1.77%	1	2
3	DISTRICT 26	1483	3,354	1.40%	3.17%	1	3
4	DISTRICT 44(a)	1627	4,981	1.54%	4.70%	1	4
5	DISTRICT 44(b)	1628	6,609	1.54%	6.24%	1	5
6	DISTRICT 06	1674	8,283	1.58%	7.82%	1	6
7	DISTRICT 49	1747	10,030	1.65%	9.47%	1	7
8	DISTRICT 47	1841	11,871	1.74%	11.21%	1	8
9	DISTRICT 02	1872	13,743	1.77%	12.97%	1	9
10	DISTRICT 03	1874	15,617	1.77%	14.74%	1	10
11	DISTRICT 38	1908	17,525	1.80%	16.54%	1	11
12	DISTRICT 04	1949	19,474	1.84%	18.38%	1	12
13	DISTRICT 01	1956	21,430	1.85%	20.23%	1	13
14	DISTRICT 42	1996	23,426	1.88%	22.11%	1	14
15	DISTRICT 27	2022	25,448	1.91%	24.02%	1	15
16	DISTRICT 46	2072	27,520	1.96%	25.98%	1	16
17	DISTRICT 29	2073	29,593	1.96%	27.93%	1	17
18	DISTRICT 41	2094	31,687	1.98%	29.91%	1	18
19	DISTRICT 11	2108	33,795	1.99%	31.90%	1	19
20	DISTRICT 10(a)	2110	35,905	1.99%	33.89%	1	20
21	DISTRICT 10(b)	2110	38,015	1.99%	35.88%	1	21
22	DISTRICT 34	2127	40,142	2.01%	37.89%	1	22
23	DISTRICT 08	2129	42,271	2.01%	39.90%	1	23
24	DISTRICT 30	2131	44,402	2.01%	41.91%	1	24
25	DISTRICT 36	2144	46,546	2.02%	43.94%	1	25
26	DISTRICT 28	2145	48,691	2.02%	45.96%	1	26
27	DISTRICT 12	2163	50,854	2.04%	48.00%	1	27
28	DISTRICT 15	2198	53,052	2.07%	50.08%	1	28
29	DISTRICT 13	2208	55,260	2.08%	52.16%	1	29
30	DISTRICT 19	2225	57,485	2.10%	54.26%	1	30
31	DISTRICT 45	2230	59,715	2.10%	56.37%	1	31
32	DISTRICT 39	2235	61,950	2.11%	58.48%	1	32
33	DISTRICT 22	2287	64,237	2.16%	60.63%	1	33
34	DISTRICT 35	2310	66,547	2.18%	62.82%	1	34

Majority of BOD District Seats (26)

Must Be
At Least
45.10%

DOES COMPLY

	District	Members	Cumulative Members	% of Membership	Cumulative % of Mbrship	Board Seats/Votes	Cumulative Board Votes		
35	DISTRICT 21	2317	68,864	2.19%	65.00%	1	35		
36	DISTRICT 07	2323	71,187	2.19%	67.19%	1	36		
37	DISTRICT 09	2323	73,510	2.19%	69.39%	1	37		
38	DISTRICT 16	2343	75,853	2.21%	71.60%	1	38		
39	DISTRICT 40	2344	78,197	2.21%	73.81%	1	39		
40	DISTRICT 24	2396	80,593	2.26%	76.07%	1	40		
41	DISTRICT 25	2414	83,007	2.28%	78.35%	1	41		
42	DISTRICT 37	2414	85,421	2.28%	80.63%	1	42		
43	DISTRICT 17	2431	87,852	2.29%	82.93%	1	43		
44	DISTRICT 33	2455	90,307	2.32%	85.24%	1	44		
45	DISTRICT 18	2481	92,788	2.34%	87.58%	1	45		
46	DISTRICT 23	2513	95,301	2.37%	89.96%	1	46		
47	DISTRICT 14	2587	97,888	2.44%	92.40%	1	47		
48	DISTRICT 32	2600	100,488	2.45%	94.85%	1	48		
49	DISTRICT 05	2642	103,130	2.49%	97.35%	1	49		
50	DISTRICT 20	2811	105,941	2.65%	100.00%	1	50		
	Totals	105,941		100.00%		50			
	One-person, one-vote Compliance Test:								
	The above list is sorted from the smallest district to the largest.								
	The compliance test (at row 26) looks at whether or not the smallest 26 districts represent at least 45.1% of the membership.								
	To meet compliance, the smallest districts that constitute a majority of the Board's district votes (26 votes) must represent 50.1% of the membership (plus or minus 5%)								
	Other Criteria for Electoral Regions and Districts:								
	<ul style="list-style-type: none"> A ratio of 1:1900 or major fraction thereof shall be used in drawing up districts with the exception of the Dukes-Nantucket district, the Massachusetts Community College Council district, and the statewide retired district. (Major fraction thereof: one half or higher. One half of 1900 = 950. One and one half of 1900 = 2850. So, the acceptable range for district size is 950 to 2850.) There shall be an identifiable constituency for each Board and Executive Committee member. There shall be eight electoral regions: Seven regions shall be drawn based on geographical considerations, including contiguity. Public higher education shall be a separate region. Dukes-Nantucket shall constitute an electoral district. 								

ONE PERSON ONE VOTE AND THE ELECTORAL PERCENTAGE TEST

ONE PERSON ONE VOTE:

"Each affiliate shall apply the one person one vote principle for representation on its governing bodies. . ."

- NEA Bylaw 8 7(a) and 8 11(a)

Definition

One person one vote, or equal population voting, generally means that the vote of each member of the affiliate has the same weight as the vote of any other member. Equal population voting is contrasted with unit voting, where units (towns, villages, cities, counties) are represented without reference to population variance that might be present from one unit to another. The U.S. Senate is organized on a unit basis and the House on an equal population (one person one vote) basis.

It should be noted that the association shall apply the one person one vote principle for representation on each of its several governing bodies. "Elected governing body" is any association elected body participating in the determination of general and significant policies and in the exercise of discretion in implementing such policies. Representative or delegate assemblies, boards of directors, and/or executive committees generally are characterized as governing bodies.

ELECTORAL PERCENTAGE TEST

Ascertaining Conformity to One Person One Vote

Procedure

The electoral percentage is a calculation to determine whether the smallest voting membership units representing 50.1% of the members are represented by a bare majority (50.1%) of an affiliate's governing body.

First, compute a bare majority as a percentage of the governing body using one half of the governing body plus one. Then determine how many members each elected representative represents; this is the voting district size. If the district is represented by more than one representative, divide the members of that district by the number of representatives to determine the number of members each one represents.

The next step is to list all the representatives and number of members represented in order from the smallest to the largest by voting district size. Find the sum of the smallest

constituencies electing the bare majority and determine what percentage that represents of the total membership of the affiliate.

To meet the test, the resulting percentage should not deviate more than 5% from the bare majority, it must therefore fall between 45.1% and 55%.

Example:

This hypothetical example is based on an association governing body of eight members, each representing members in a geographical district; the total membership is 11,730.

Districts	Number of Members	Number of Directors	Voting District Size
#2A	580	1	580
#3B	1,050	1	1,050
#4C	1,150	1	1,150
#5D	1,200	1	1,200
#6E	1,550	1	1,550
			(5,530 members = 47.1% of total membership)
#7F	1,600	1	1,600
#8G	2,200	1	2,200
#9H	2,400	1	2,400
		8 (Total Governing Board Members)	11,730 (Total Membership)

In the above example, a bare majority of the governing board (half of the total members plus 1) is representing 47.1% of the total membership (after the districts have been arranged in ascending order by voting district size). Therefore, the electoral district plan in this hypothetical example meets the electoral percentage test, because the electoral percentage does not deviate more than 5% from a bare majority of 50.1%.